MASLOW & EMPLOYEE ENGAGEMENT

HIGHLY ENGAGED

- · I love working here
- · What can I do for others
- I inspire others
- · I'm a high flier

ENGAGED



- · I feel important at work
- I'm a vital part of the organisation
- · I'm busy & I achieve
- · I'd only leave for something better

ALMOST ENGAGED



- · I'm part of something bigger
- I like it here, but don't shout it out
- · I don't see opportunity to progress
- · I could be tempted to leave

NOT ENGAGED



- I don't like the job much
- I don't like my manager or team
- · I do get on with the job
- But I look at job ads

DISENGAGED



- I don't like the job it doesn't excite me
- I'm here for the money

- I'm a clock watcher
- I'm a jobsworth



IMPORTANCE

BELONGING

SECURITY

SURVIVAL

De-motivators

Motivators